



Now that the Vista SHIP has launched, Vista will be offering more internships to more BBNC shareholders in more locations. Please visit the BBNC website and be on the lookout for more Vista SHIP opportunities.

For more detailed information about Vista International Operations' SHIP, send an email to shareholderjobs@viops.com.



Vista International Operations Shareholder Hire and Internship Program



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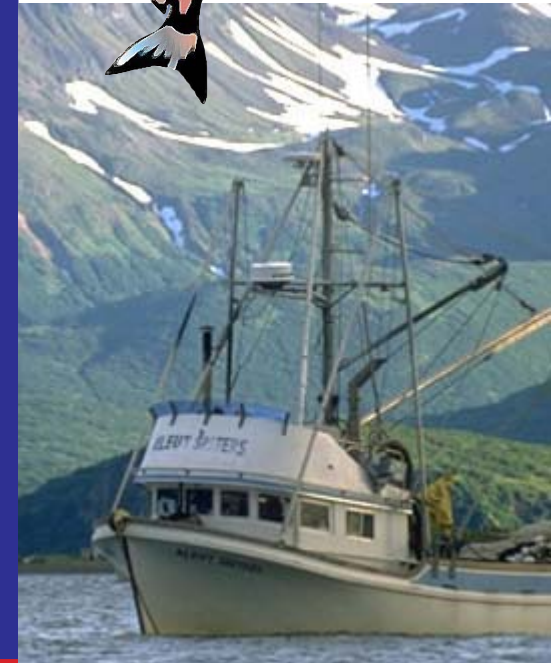
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Shareholder Hire & Internship Program



Shareholder Hire and Internship Program



Anthony Larson, talks about how the Vista SHIP, helped him. "If it weren't for this internship program, I'd be doing the same thing I was before, working in a dead-end job, paying the same old bills, and not thinking about a career, or college for that matter, but now I am."

We are excited to announce the commission of the first BBNC shareholder internship with Vista International Operations. The Vista Shareholder Hire and Internship Program (SHIP) is designed to be a tremendous learning opportunity for BBNC shareholders who have an interest in working in the lower 48 states.

Internships available in:

- IT Services
- Desktop Support
- Server Support
- Administrative Support
- Programming and Application Development

Locations Available:

- Rock Island, IL
- Davenport, IA
- Reno, NV
- Charleston, SC
- San Antonio, TX

When BBNC shareholders participate in the internship, they receive a once in a lifetime learning opportunity. In addition to their paid learning experience,

Vista provides:

- Round-trip airfare
- Lodging
- Ground transportation



Food and incidentals are the only responsibility of the intern. This program is fully funded to maximize the intern's ability to learn new technology, ideas, and concepts.

If You Get Hired

Here is where the "Hire" part of the internship program takes place. In the ideal situation, the intern may have an opportunity to join the Vista team as a full time employee. BBNC shareholder interns would then have the opportunity to continue learning a career path and begin participating in the Vista benefits package.

Vista Employee Benefits Package:

- Health, Dental, and Vision Insurance
- Paid Vacation- Sick and Vacation Time Off
- Matching and Profit Sharing 401k contributions
- Military and Bereavement Leave
- Education Assistance Plan
- Group Life Insurance
- Short and Long Term Disability Insurance
- Health and Dental Flexible Spending Plans



Davenport, IA and Rock Island, IL

The Quad City Area (Rock Island, IL and Davenport, IA) has lots of interesting attractions, minor league sports, and lots of great restaurants. Visit <http://www.visitquadcities.com/> to learn more about the area.

