

FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION

Through this document, it is being disclosed to me and I understand that a Consumer Report or Investigative Consumer Report may be prepared about me as a part of my employment and/or continued employment (this includes volunteers and contracts for service). An "investigative consumer report" includes information as to your character, general reputation, personal characteristics and mode of living.

I authorize _____ to procure a Consumer Report from Data Facts, Inc. and its agents to retrieve necessary information and prepare such Consumer Report. I hereby, authorize all persons, schools, corporations, government agencies or other organizations to release information regarding my personal, employment and educational history, including law enforcement records without restrictions. If an Investigative Consumer Report is procured then "A Summary of Your Rights under the Fair Credit Reporting Act" will be provided to you at the time you receive this disclosure and authorization. I understand that my consent will apply throughout my employment, to the extent permitted by law.

I may request a copy of any report that is prepared regarding me and "A Summary of Your Rights, under the Fair Credit Reporting Act". I may also request the nature and substance of all information about me contained in the files of the consumer reporting agency. I understand I have a right to inspect those files with reasonable notice during regular business hours. The consumer reporting agency is required to provide someone to explain the contents of my file. I understand proper identification will be required and I should direct my request to: **Data Facts, Inc. PO Box 4276, Cordova, TN 38088-4276 (800)264-4110 or 901-685-7599**
www.datafacts.com

May your current employer be contacted: Yes No Not Currently Employed Post Hire only

California, Minnesota, or Oklahoma – Are you employed in, seeking employment in or a resident of one of these states? If so, do you wish to receive a copy of any Consumer Report of which you are the subject of? Yes No

Maine and New York – You have the right, upon request, to be informed of whether a Consumer Report about you was requested by the above name company.

Signature of Applicant/Employee: _____ Date: _____

The following is for identification purposes (to perform the background check and will not be used for any other purpose

Print Legal

Name: _____
(First) (Full Middle) (Last)

Driver's License# _____ State Issued _____
(As it appears on license)

Social Security Number: _____ Date Of Birth _____

CURRENT ADDRESS	CITY/STATE	ZIP	COUNTY	Length at Address
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We need all previous addresses up to 7 years.

Previous Address	City/State	Zip	County	Length At Address
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Previous Address	City/State	Zip	County	Length At Address
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Previous Address	City/State	Zip	County	Length At Address
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Previous Address	City/State	Zip	County	Length At Address
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Other names used in previous 7 years: _____